



LATINO UNION OF CHICAGO

4811 N. Central Park Ave., Chicago, Illinois 60625

www.latinounion.org

312-491-9044

Suburban Day Laborer Outreach Specialist

Position Type: Part-time (20 hours)

Hybrid?: Majority in person, self-transport required.

Language: Bilingual, Spanish/English

Reports to: Organizing Director

Salary range: \$33/hr

Position Description: The Suburban Day Laborer Outreach Specialist will engage day laborers seeking work at corner hiring sites throughout suburban Cook County to educate, connect with resources, build solidarity among workers, and develop recognition and trust of the organization with individual workers. This position is part of a team that will work closely with other organizers and the director of organizing in creating a sustainable, impactful, worker-led program that builds power, organization, and community support for day laborers in the county.

Responsibilities include the following:

OUTREACH: (40%)

- Identify, assess, and map relevant data on corner hiring sites throughout Cook County.
- Visit corner hiring sites on a regular basis and perform relevant duties.
- Connect with workers at suburban hiring sites and build rapport and trust.
- Support workers by connecting them to relevant internal, local, county, and state resources dependent on need.
- Coordinate with the development team and members to communicate accomplishments and work to allies and media.
- Build networks of community support for Day Laborers surrounding each hiring site.

TRAININGS AND EDUCATION: (30%)

- In collaboration with the Day Laborer Organizer and community partners, facilitate educational workshops around health and safety and workplace skills.
- Educate workers and the general community on rights and protections of Day Laborers and temporary workers.
 - Co-facilitate know-your-rights workshops with other organizers at corner hiring sites.
 - Develop relevant workshops based on worker interest and need and/or community interest/need.
- Collaborate and co-facilitate with other LU organizers to train workers in organizing skills and providing political education opportunities.

ADMINISTRATIVE TASKS (20%)

- Write up and maintain up-to-date records of relevant information including information on location, conditions, number of workers, and other relevant data at each corner hiring site.
 - Submit weekly corner visit reports.
- Attend Latino Union's bi-weekly staff meetings, weekly organizers meetings and other staff retreats and organizational meetings as needed.

- Work with Latino Union staff, members, board, and volunteers to support broader campaigns, programming, and coalition work in the immigrant and worker rights movement.
- Support other organizational tasks as needed.

LEADERSHIP DEVELOPMENT AND COMMUNITY BUILDING: (10%)

- Build solidarity amongst day laborers at corner sites—encouraging cooperation over competition.
- Train and support workers to take on leadership positions within their communities and at Latino Union of Chicago (LU).
- Support leaders to plan and facilitate health and safety trainings for workers covering a range of subtopics such as OSHA, labor rights, negotiating contracts, etc.
- Encourage Day Laborer to join membership in creating safe, living-wage jobs, growing as leaders, and building a larger movement for immigrant and worker rights through grassroots efforts such as this one.

Required Qualifications:

- Access to a vehicle
- Ability to work varied hours depending on community needs, including evenings and weekends.
- Bilingual in English and Spanish.
- Exceptional relationship-builder.
- Understanding of issues facing low-wage workers, immigrant communities, and other communities of color.
- Passion and commitment to collaborate with diverse stakeholders in a way that prioritizes worker member development and builds organizational capacity.
- Excellent communication and organizational skills.
- Good attention to detail and well organized.
- Proven track record of project execution, planning and conceptualizing.
 - Self-motivated and collectively minded—proven ability to work independently and collaboratively.
- Experience and competency working in a multiracial, multicultural environment.
- Demonstrated leadership qualities and commitment to continual learning and growth within the organization.

Favored Qualifications:

- Previous base-building organizing experience.
- Additional language fluency (Portuguese, Creole, Polish, Tagalog, Indigenous languages from the Americas such as Quechua) a plus.
- Familiar with Popular Education methods.
- Experience in facilitating groups of men and/or discussions around gender equity and/or gender based violence.
- Commitment to challenging the assumptions of Latinidad and advocating for plurinationalism and international solidarity.

How to apply: Please send cover letter and resume to jobs@latinounion.org with “Suburban Day Laborer Outreach Specialist” in the subject line by February 28, 2025

Note to applicants: We strongly encourage Women, people of color, and immigrants to apply. We encourage you to apply even if you don’t fulfill all the qualifications but are committed to building worker community

power. We are looking for someone who is a good fit within our collaborative working environment and are invested in the professional and organizational development of our team members.

Who we are: The Latino Union of Chicago builds power with Day Laborers, Household Workers, and other contracted workers to fight for social and economic justice through education, organizing, advocacy, and coalition building. Latino Union is an equal opportunity employer to all employees and applicants for employment without regard to race, creed, religion, sex, sexual orientation, gender identity and expression, national origin, age, disability, or marital status, in accordance with applicable federal, state, and local laws.